



# FILM SPECIALIST

Application Pack



# PREPARING YOUR JOB APPLICATION

## To prepare your application please complete the following

1. Review the 'Essential Information about Compassion'.
2. Review the position description.
3. Develop a 1 – 2 page cover letter. Your cover letter should address the relevance of your background and experience to this specific role. Please note, addressing the selection criteria is not required.
4. Include in your cover letter a link to your portfolio of work demonstrating your suitability for the role.
5. Develop a concise resume outlining your qualifications and employment history (max 5 pages).
6. Click 'Apply Now' on the job advertisement, uploading your resume, cover letter and answer the application questions to the minimum word requirement.

## Contact Us

Should you require further information after reviewing this document, please contact our People and Culture team at [peopleandculture@compassion.com.au](mailto:peopleandculture@compassion.com.au).

# ESSENTIAL INFORMATION ABOUT COMPASSION

## Mission

Compassion exists to release children from poverty in Jesus' name.

## What Makes Us Unique?



### **Christ-centred**

We are dedicated to caring for the poor in response to God's call and giving hope to the hopeless by spreading the Gospel of Jesus Christ in an age-appropriate, culturally relevant and noncoercive way.



### **Child-focused**

Children are the hardest hit by poverty, the least able to change their circumstances, and at the heart of Jesus' ministry. We address the holistic needs of the individual child so that they can become responsible and fulfilled Christian adults and change agents in their communities.



### **Church-based**

We partner with local churches to implement our holistic child development model because they are uniquely placed to understand the real needs of their community and foster an environment of stability.

## Statement of Faith

1. **WE BELIEVE** the Bible is the inspired, the only infallible, authoritative Word of God.
2. **WE BELIEVE** there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. **WE BELIEVE** in the deity of our Lord Jesus Christ, in His Virgin birth, in His sinless life, in His miracles, in His shed blood for the remission of sins, in resurrection, in His ascension to the right hand of the Father and in His personal return in power and glory.
4. **WE BELIEVE** salvation is found only through Jesus Christ and requires individuals to acknowledge their sin, accept His forgiveness and repent.
5. **WE BELIEVE** that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
6. **WE BELIEVE** in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
7. **WE BELIEVE** in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto eternal separation from God.
8. **WE BELIEVE** in the spiritual unity of believers in the Lord Jesus Christ.
9. **WE BELIEVE** Jesus established the Church to carry out ministry on earth.



# POSITION DESCRIPTION

## Primary Purpose

In response to God's calling and in the power of the Holy Spirit, the Film (Video) Specialist is responsible for providing high quality video and audio services in the creation of marketing resources for Compassion Australia.

## Key Accountabilities

- Provide end-to-end audio-visual media production services including internal consulting, scriptwriting, storyboarding, camera operation, sound recording, editing, colouring and publishing.
- Liaise with external production companies, design studios and other third-party suppliers as needed in order to provide briefings, video direction etc ensuring that work is delivered on budget and within agreed timeframes.
- Undertake regular professional development in order to maintain a high level of proficiency for all software and equipment used in film production.
- Liaise with other Compassion partner countries and the Global Ministry Centre to exchange relevant marketing material as required.
- Travel interstate and internationally (to developing countries) in a production role as required.
- Maintain and promote relevant policies, processes and guidelines in order to promote and protect Compassion's interests (eg. IP, branding, Public Relations, advertising)
- Other relevant duties as required

## Selection Criteria

### (Job Specific Skills, Knowledge & Qualifications, Experience)

- Exemplary visual storytelling skills with deep knowledge of the narrative journey.
- Exemplary creative thinking and problem-solving skills across the film production process.
- Exemplary technical ability in video editing software (PP or FCP).
- Exemplary technical ability with an array of film equipment (cameras, audio, lighting, grip).
- Exemplary technical ability with Apple Macs.
- Ability to work individually and in a team, including directing internal/external teams and production crews.
- Knowledge of the film/video production process.
- Ability to work independently to deadlines.
- Effective presentation, communication and organisational skills.
- Ability to learn new technologies and equipment easily.
- Qualifications in film, communication, marketing, or equivalent.
- Current Australian passport, or willingness to obtain one.
- Substantial experience in a creative role involving video production.
- A proven track record in creative concept development.
- A proven track record in managing time effectively and meeting deadlines.



# POSITION DESCRIPTION

## People Management Capabilities – Team Member/Specialist

Please see [link](#) to the capability requirements for this role.









**SEARCH FOR  
COMPASSIONAU**

**COMPASSION AUSTRALIA**

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